

Directors' Industry Backgrounds and Professional Competencies

Competency symbols:

- Existing competencies: Based on directors' educational backgrounds, work experience and professional responsibilities.
- Competencies strengthened through training: Competencies strengthened or extended through continuing education completed in 2024 and 2025.

Director and Position	Industry Background and Practical Work Experience	● Existing Professional Competencies	○ Competencies Strengthened or Extended Through Training
Ken Huang / Chairman	Has management experience in the PCB industry, including Dynamic Electronics, with experience in chairman and general manager roles.	Management; finance.	AI risks; ESG and the circular economy.
Tiffany Tsan / Representative of Corporate Director	Has experience managing an investment company, with a background in investment and business management.	Management; finance.	Legal topics: insider trading; AI risks and diagnostics; learning associated with the Taishin Net Zero Summit; ESG and sustainable development.
Kelly Liu / Representative of Corporate Director	Has experience as an enterprise systems integration manager, with a background covering process operations, manufacturing, IT and systems integration at Dynamic.	Management; IT and team operations.	Legal topics: insider trading; learning associated with the Taishin Net Zero Summit.
Yi-Chia Chiu / Independent Director	Has academic work experience as a professor at the College of Commerce, National Chengchi University, with a professional background in technology management and business.	Management; finance; technology management.	ESG regulations; sustainability governance and resilience.

Vincent Weng / Independent Director	Has banking experience in executive director and vice president roles at Standard Chartered Bank, as well as governance experience as chair of a remuneration committee.	Management; finance; computer engineering.	Accounting topics: financial reporting and internal auditing; ESG and sustainability.
Cheryl Chien / Independent Director	Is a qualified lawyer with legal practice experience at LST&C Legal and Ownlyn Law Firm.	Law.	Cybersecurity governance; financial impacts of climate change; ethical business conduct guidelines.
Vincent Lin / Independent Director	Has experience in technology company consulting and technical vice president roles. His industry background includes Quanta Computer and Emotibot within the information technology field.	Management; computer science and engineering.	The Board and Management Team; Succession Planning and Talent Development.